

Vacancy Bulletin

June 2009

EXPERIENCED PILOTS

An International Civil Aviation Organisation (ICAO) based Commercial Pilot Licence (CPL) with appropriate aviation medical certificate is the minimum-licensing requirement for all pilot positions. Experienced pilots will carry out flying duties under the leadership of the Chief Pilot. These pilots are required to have a minimum of 1000 hours total flight time (which includes 500+ hours PIC) with appropriate experience or ratings as necessary. This could include experience on multi-engine or turbo-prop aircraft in order to operate our Cessna Caravans. An instrument rating is required to fly these more complex aircraft. Pilots are usually required to spend some nights away from base each month to complete planned flights.

- 1 position based in Kenya

MINIMUM ENTRY PILOTS

An International Civil Aviation Organisation (ICAO) based Commercial Pilot Licence (CPL) with appropriate aviation medical certificate is the minimum-licensing requirement for all pilot positions. A minimum of 500 hours total flight time is required (which includes 300 hours PIC) for operations limited to the use of the Cessna single-engine piston aircraft in visual flight weather conditions. Pilots are usually required to spend some nights away from base each month to complete planned flights.

- 2 positions based in Kenya (an instrument rating is required for these positions)

ENGINEERING DIRECTOR

Based in Nairobi, Kenya, this person will be responsible for the provision of centrally co-ordinated aviation services for other MAF programmes; working closely with the Quality Manager, to maintain a quality assurance programme and to ensure that the maintenance operation meets the Christian values of MAF and the regulatory requirements of the KCAA in providing airworthy aircraft. An ICAO aviation licence is helpful but not essential for this managerial role. Experience in leadership in an aviation environment is required along with excellent communication skills, and an ability to work cross-culturally.



Vacancy Bulletin

CHIEF ENGINEER

Responsible for the management of the aviation maintenance team and the overall maintenance operation. The post-holder must be able to demonstrate extensive aviation maintenance experience, have management or supervisory training or experience, plus the competencies necessary to take on this leadership role. Duties will include maintenance operation budgeting, hangar and stock control and supervision of other aviation maintenance staff.

- 1 position based in Chad

EXPERIENCED ENGINEER

An International Civil Aviation Organisation (ICAO) based aviation maintenance licence is the minimum licensing requirement for all aviation maintenance vacancies. The post-holder must be able to demonstrate practical aviation maintenance experience. They will work closely with the Chief Engineer as a part of the maintenance team working on single piston and/or turbine engine aircraft. Duties include performing aircraft maintenance in accordance with appropriate standards and practices, supporting the effective performance and development of the aviation maintenance team and completing certification and documentation of work as required.

- 1 position based in Dodoma, Tanzania.

AVIONICS ENGINEERS

- 1 position based in Nairobi, Kenya. The post-holder will need to be a line-experienced engineer preferably holding British or other European licences.
- 1 position based in Nairobi, Kenya to do bench work in the avionics shop. The person does not need to hold avionics licences although an aviation background is highly desirable. Individuals with experience in consumer electronics and/or surface-mount technology would be considered.

Once accepted for International Service, MAF is able to assist in the conversion of existing licenses to ensure our technical standards are met.

MANAGEMENT OPPORTUNITIES

The post-holder will be involved in managing the operational services offered to customers working in areas of need. Demonstrated ability of successful leadership and/or management of a multi-cultural team is essential along with good communication and interpersonal skills. Experience of service in Africa or Asia is preferred.

- 1 position of Programme Manager based in Dodoma, Tanzania.



Vacancy Bulletin

DEPUTY OPERATIONS MANAGER

Based in Dodoma, Tanzania this person will responsible for day to day management of the Operations department. The post holder will be required to ensure the safe and efficient organisation and scheduling of MAF aircrew and aircraft whilst making sure that the operations comply with applicable standards, legislation and safety policies. They will additionally support the performance and development of the Operations Team. Applicants who have had held operations appointments in commercial or military aviation would be preferred along with those that hold or have recently held at a minimum a Private Pilots Licence or have been military aircrew. Flexibility, service orientation and good communication skills are a requirement of this post along with experience of having worked in a management capacity.

FINANCE MANAGER

Based in Nairobi, Kenya this person will be responsible for providing effective financial management including budgeting, reporting and performance monitoring and to maintain customer and staff accounts. The management and training of national staff is also an important part of this position. The role would ideally suit a qualified accountant who is experienced in financial management.

If you are a current member of staff and are interested in applying for any of these positions, please contact your Programme / Support Department Manager.

If you are an enquirer, please contact your local MAF National Group or if you do not know their details then please contact MAF Africa Region on info@maf-europe.org or Tel. +44 (0) 1233 895553.

Please note that all roles require individuals to raise personal financial support.



Vacancy Bulletin

TEACHERS

Haven of Peace Academy, an international Christian school overlooking the Indian Ocean in Dar es Salaam, Tanzania, is recruiting for openings for the 2009/2010 school year including:

- **Physics teacher:** responsible for teaching Physics to Grades 11 and 12.
- **Primary teachers**
- **Creative Arts/Drama teacher:** responsible for teaching theatre arts to some secondary students in Grades 6-10 (part-time).
- **Music teacher**
- **Computer Science teacher/IT support**
- **ESL/EAL teacher** (part time)
- **Personnel Coordinator**

If interested in learning more about the school and these openings, explore HOPACs website at www.hopac.net and/or email the Personnel Coordinator at personnel@hopac.net for more information.

Canon Andrea Mwaka School, a local Christian Primary and Secondary School in Dodoma, Tanzania with the following openings for 2008/2009 school year:

- **Early Years Centre: Manager and Trainer (as soon as possible)**
- **Lower/Junior Primary (start July 2009)** Either Reception or Standard/Year One. The teacher should have a strong literacy focus.
- **Middle Primary (start July 2009)** - Standard 3 or 4.
- **Upper Primary/Intermediate (start July 2009)** - Key Stage 3/Intermediate level. Students at this level have specialist teachers for about half of their programme.
- **Secondary Teacher (start July 2009)** - Teaching British Curriculum secondary up to 'O' levels. The teacher should be competent in teaching at least two subjects, any two of Mathematics, Geography, Science, English.

For further information please contact admin@cams.ac.tz or explore their website www.cams.ac.tz

Heritage International School is an international Christian school located in Kampala, Uganda and currently has several openings for the 2008/2009 school year including elementary and secondary school teachers. For further information please refer to their website www.heritageinternationalschool.org or contact the Principal at principal@heritageinternationalschool.org for more information.

MAF is solely advertising the above teaching positions and successful candidates will be employed directly by the schools. Any interested enquirers should contact the schools directly for further details of the available posts.

